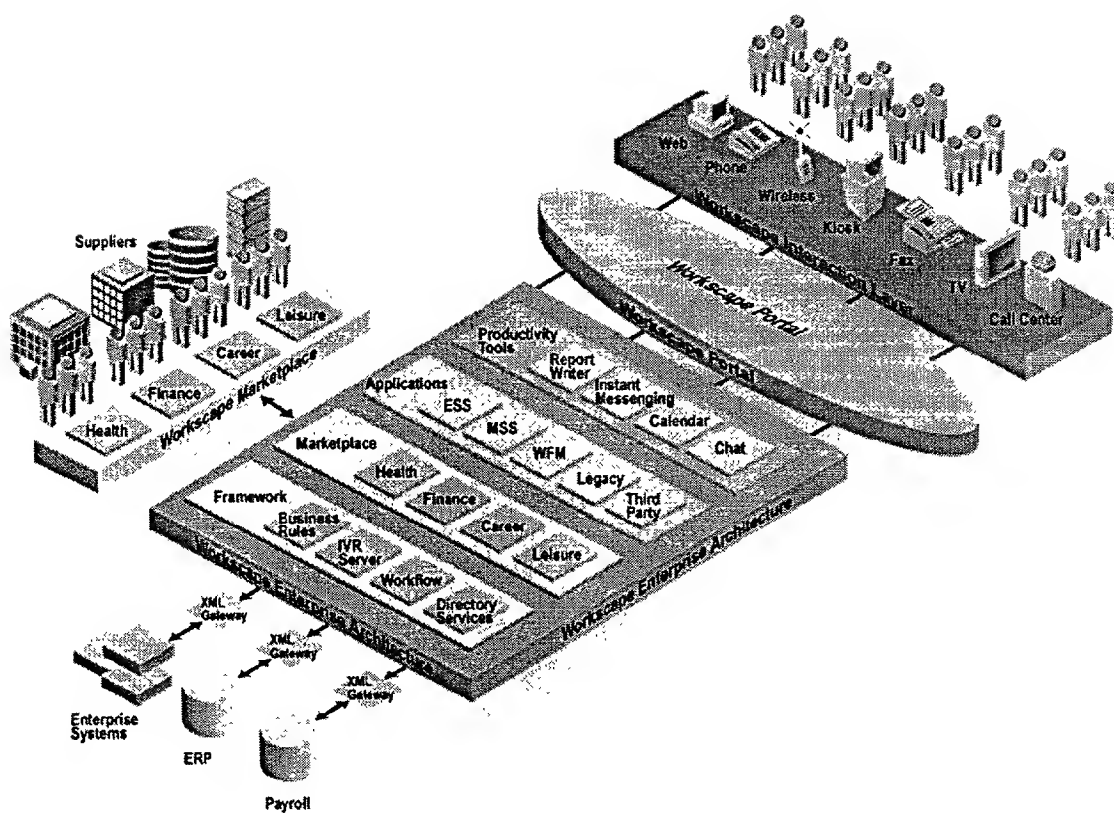


Figure 1

100



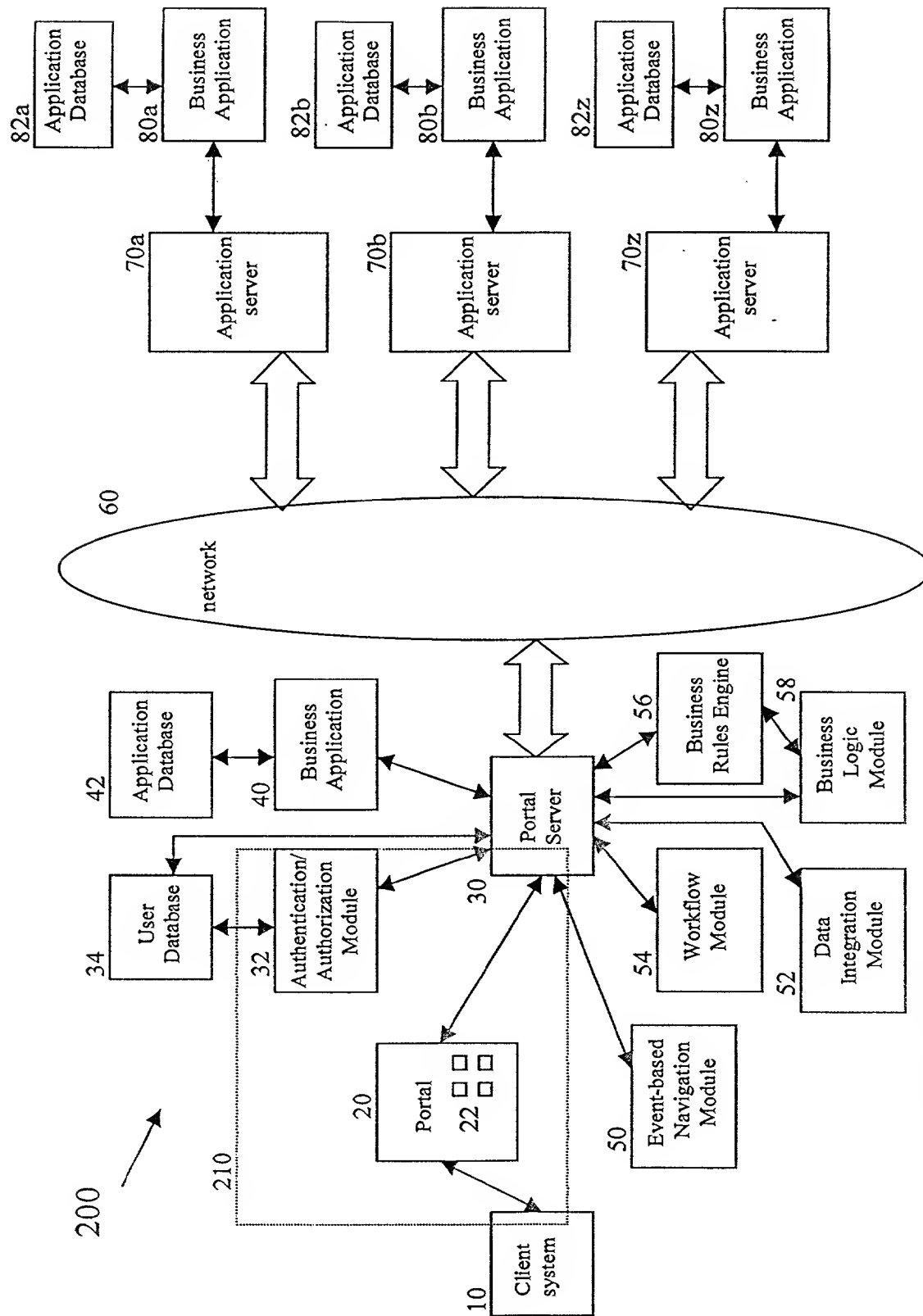


Figure 2

Work and Life Events

Figure 3

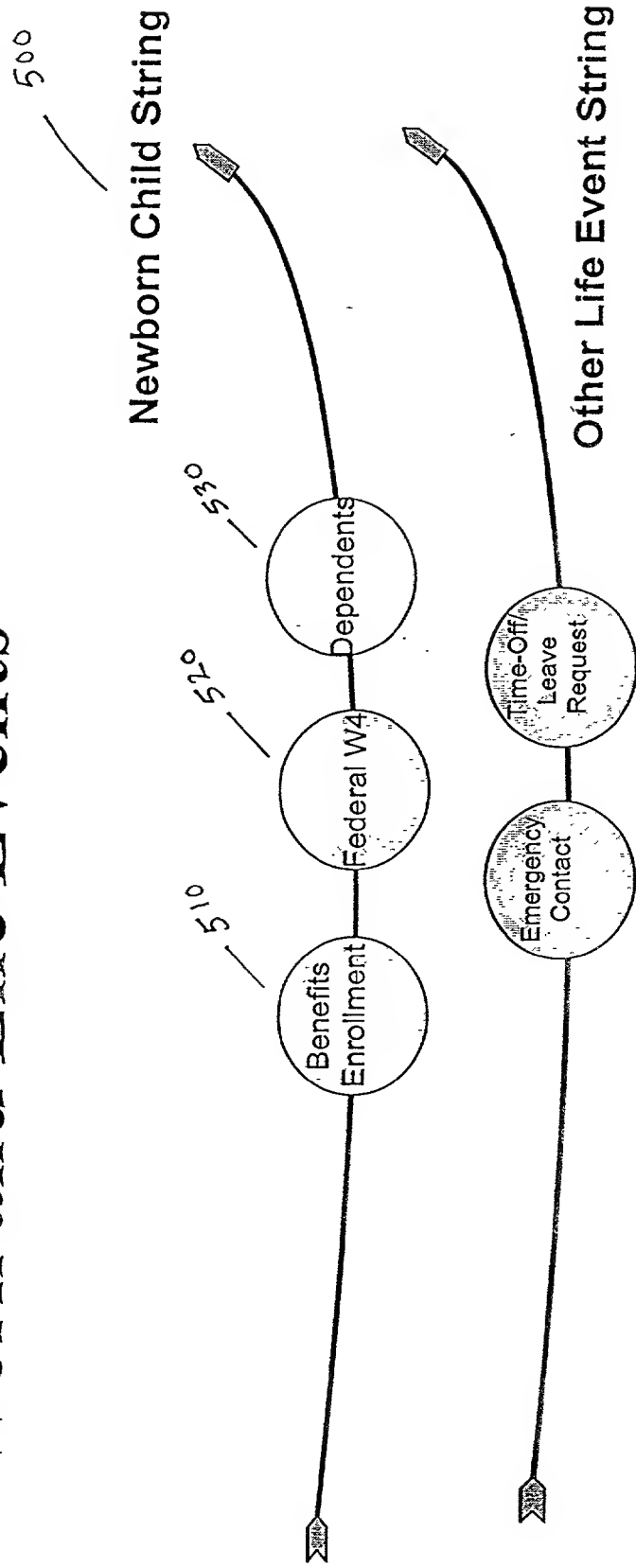




Figure 4

Sample Screen - Home Page

20

Microsoft Internet Explorer

Address: http://msep-wb01:82/home.pcf/

HOME WELCOME PAGE

WELCOME JOHN BLOOMER

LIBERTY MUTUAL

WORK & LIFE

HAD A BABY

NOT MARRIED

CHANGE JOB STATUS/SCHEDULE

NEWS & EVENTS

ACTION ITEMS

Liberty Mutual is offering discount rates on car insurance to company employees. Please visit employees.com to enroll now! Page school will be increasing the rates for company sponsored child care. John BLOOMER, as you have 2 dependents enrolled, this will increase your payroll deductions by \$46 per pay period. Click here to approve this transaction.

- Mary Smith is due for an annual performance review. Click here for an appraisal application.
- Todd Carmasino has requested time off. Click here to enter approval process.

powered by **workscapa**

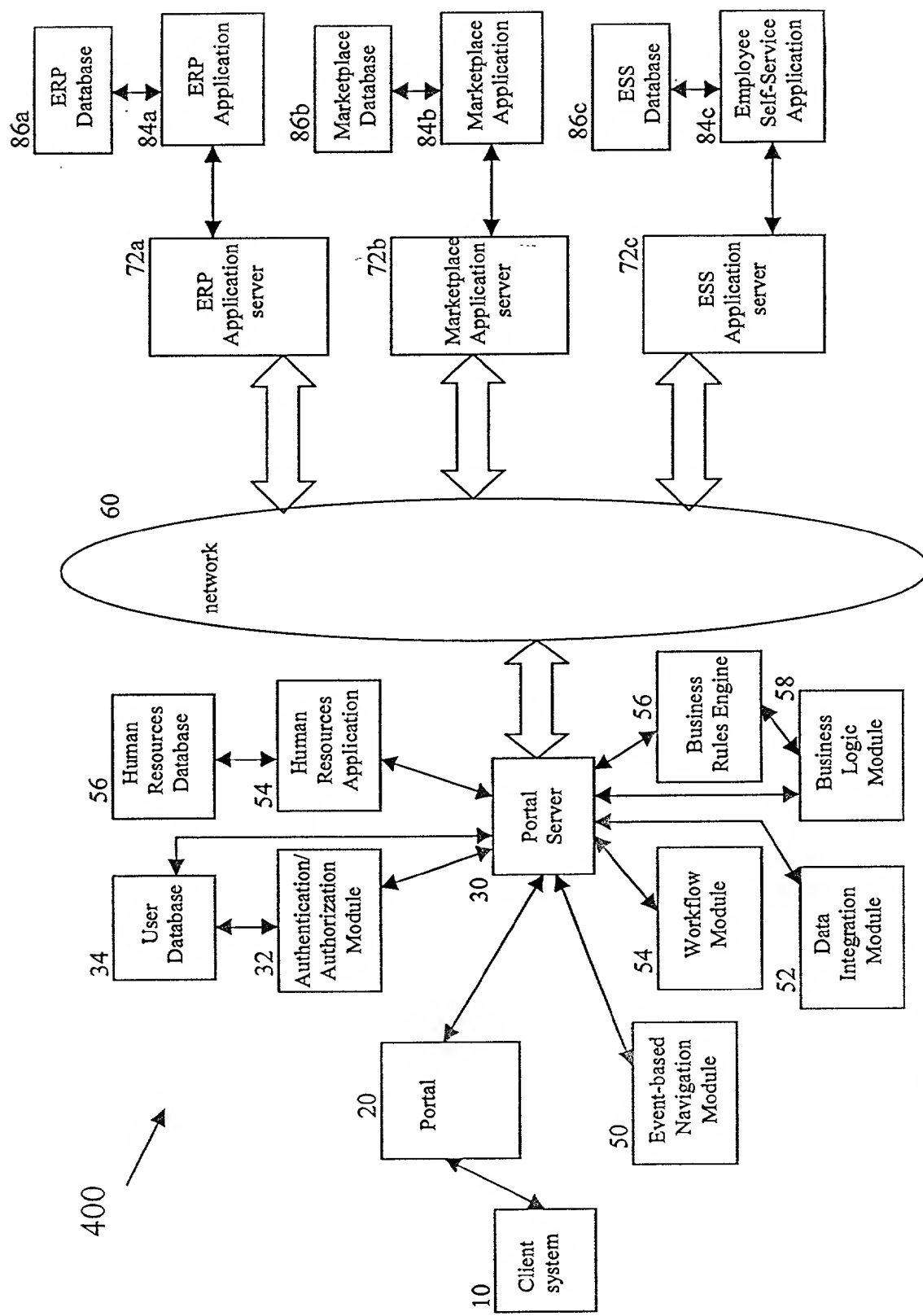


Figure 5

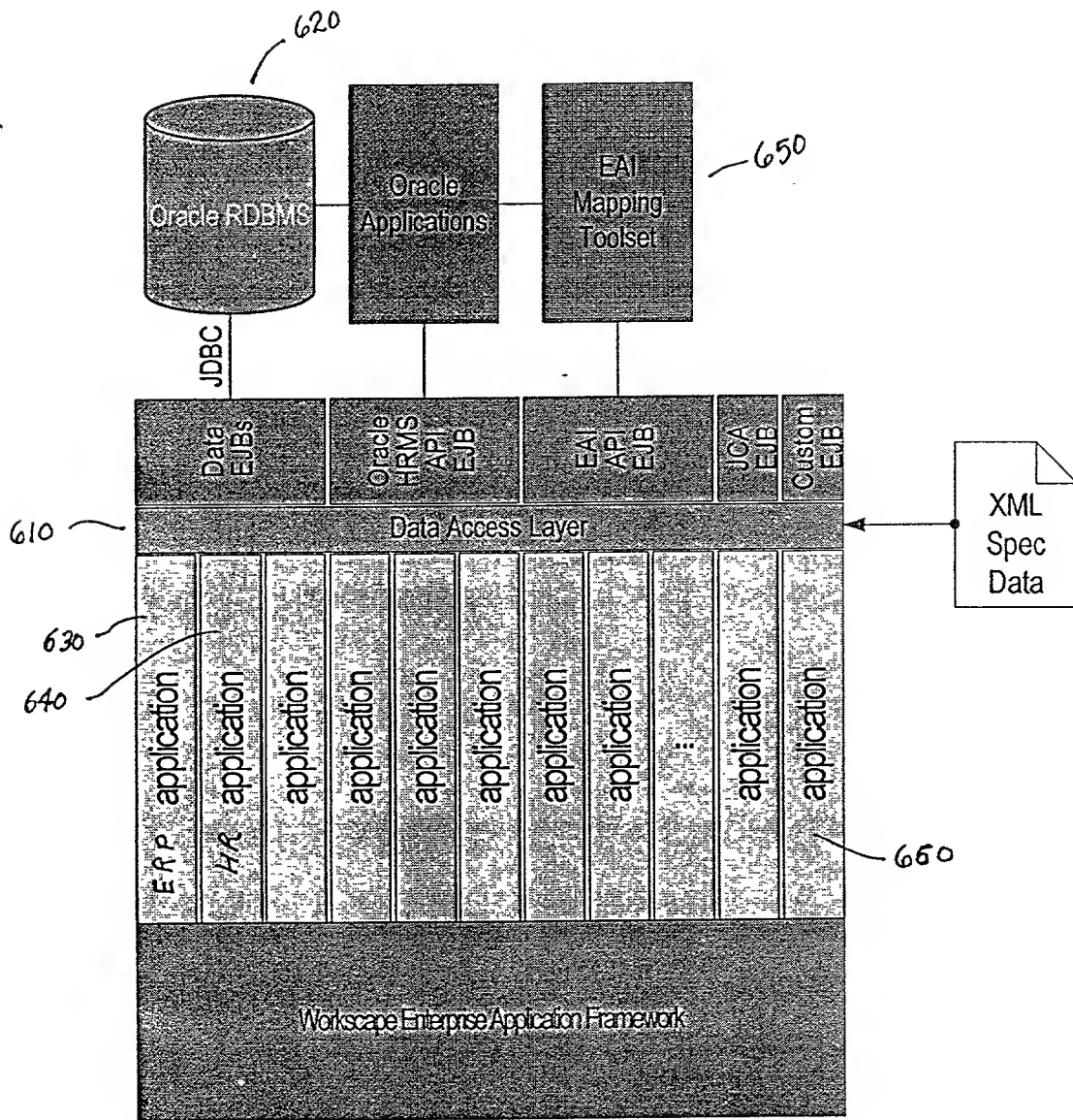


Figure 6

Figure 7

elections
Confirm Your Elections

Please review the information below. If you are satisfied with your selections and the dependencies listed are complete and correct, please answer the questions below and click the CONFIRM button at the bottom of the screen.

If you would like to make any changes, you may click the MAKE CHANGES button at the bottom of the screen, and we will enter any necessary information.

Employee: JONI SHILL

	Plan	Rate	Rate	Rate	Rate
Medical	Auto Enroll Choice	Employee Plan One	\$38.85		
	High Deductible	Employee Only			
22 — Dental	Choice PPO Dental	Employee Only	\$1.75		
	Plan				
Vision	Team Coverage		\$8.00		
Health Life	Team Coverage		\$2.00		
Accident Life	Team Coverage		\$2.00		
Voluntary Critical Illness	Team Coverage		\$2.00		
Voluntary Accidental Death	Team Coverage		\$2.00		
Health and Retirement			\$6.00		
Health Care Spending	Not Participating		\$0.00		
Dependent Care	Not Participating		\$0.00		
Spending Account					
TOTAL COST			\$49.60		

22 —

22 —

22 —

Please answer the following questions to help us complete the enrollment process:

- How would you rate the enrollment process?
☐ Very Easy ☐ Easy ☐ Average ☐ Difficult ☐ Very Difficult
- How would you rate the instructions?
☐ Very Easy ☐ Easy ☐ Average ☐ Difficult ☐ Very Difficult
- How long did it take to complete?
☐ Less than 15 min ☐ 15-30 min ☐ 30-45 min ☐ 45-60 min ☐ More than 60 min
- Did you have previous experience with the web?
☐ Yes ☐ No